



Merseyside's own Old Trafford

In our last issue we featured St. Margaret's cricket centre designed by architects Cowan & Co which was about to get underway in Liverpool. The turf cutting ceremony for the academy was attended by Lancashire's Director of Cricket, Andrew Hayhurst and two of Lancashire's brightest young stars, brothers Stephen and Andrew Crook, who recently appeared for Lancashire in the Twenty 20 Cup Final.

When completed, the facility will be open for use by other schools and local cricket clubs and will hopefully help young players reach county standard. Head teacher Dr. David Dennison said "The new building will be very flexible, and will be used for a range of other sports such as badminton, basketball and football. It will be the Old Trafford of Merseyside - not just for us, but other schools, clubs and community groups."

Feedback

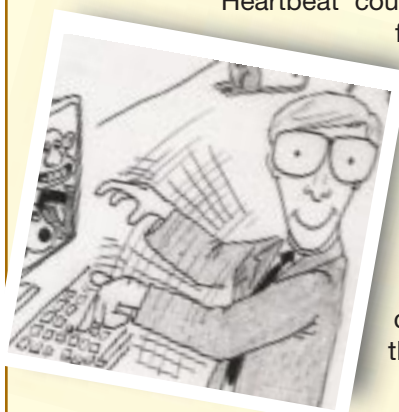
We would like feedback from our readers with regard to the content of future issues. If you have any comments or information for future issues please contact Joe Moxham at our Longridge office.

Under the Spotlight



Andrew Parker joined Carefoot straight from school in 1970. In those days we used to sell building materials from our yard, and Andrew was employed as sales assistant, tying up all the delivery tickets and yard sales, pricing and invoicing. As the focus of our activities in yard sales declined, Andrew became more involved with the Transport Company and today he checks all the drivers daily worksheets, extracts the relevant information, inputs it onto computer, and raises invoices to all our customers. Other duties include responsibility for taxing all the transport fleet, including company cars as well as MOT tests for all the trailers.

Andrew is married to Susan, and they have just celebrated their silver wedding. (Congratulations) Andrew's hobbies include all things 'sixties' including music and formula one racing. Andrew and his wife share a love of the North Yorkshire moors and 'Heartbeat' country and visit regularly for holidays.



Andrew's artistic talents are renowned, and in the days when we used to have calendars printed, we used his humorous cartoon drawings as the content.

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CAREFOOT^{PLC}

FOOTPRINT

Newsletter Autumn 2005

Welcome to Footprint



Dear Colleagues

Welcome to the latest edition of 'Footprint' our company newsletter. The first issue was generally well received, and I hope you find the contents of this issue interesting and informative. Since the last issue we have seen significant changes across the company.

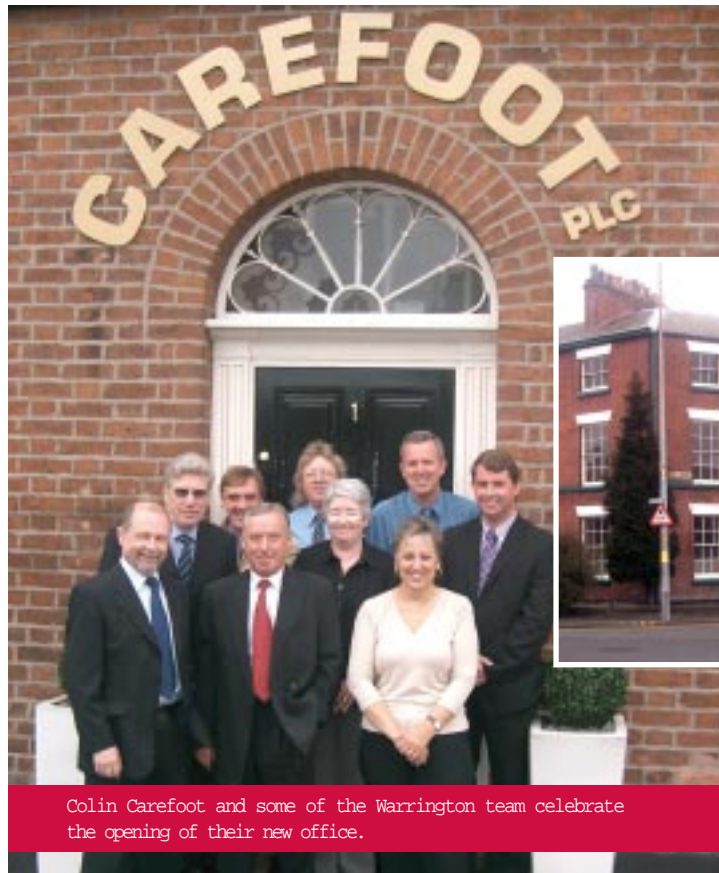
We have relocated our Manchester office to Warrington. The reason for this is that geographically it is more centrally placed to the motorway network and will act as the platform not only to maintain our existing Clients, but also to extend our operations into new areas.

I am also pleased to announce our accreditation to the Investors in People award after undergoing a rigorous examination of our 'people' issues.

We anticipate an increase in turnover this year and I welcome the new faces brought in to support this growth.

Finally I would like to thank all employees for their co-operation and hard work which has contributed to the success of the company over the past few months.

Colin Carefoot
Managing Director



Colin Carefoot and some of the Warrington team celebrate the opening of their new office.

New Regional Office Opens

We are pleased to announce that we have relocated our Manchester office to Warrington. The proximity of the office to the motorway network will enable us to provide the platform to extend our operations further south into Cheshire, North Staffordshire, Liverpool and the Wirral.

We purchased the Grade 2 listed building in the Sping and since then, working closely with Warrington Borough Council Planning Department, have refurbished and restored the building to its former glory. We have installed a state of the art IT system together with new furniture and document retrieval system.

The office accommodation provides for Contracts Managers, Quantity Surveyors, a Business Development Manager and Senior Planner, together with a General Office and Conference Room. An office has also been set aside for Colin Carefoot to use when he visits. The Estimating, Purchasing and Accounts departments will remain at our head office in Longridge.

We have already won a substantial amount of work in the area, and look forward to a prosperous future in Warrington.

Comings....

We welcome a new face in the Estimating Department. Phil Carney has joined us as Senior Estimator. Phil worked for one of our competitors for the last 7 years and is a welcome addition to the Department. We have already capitalised on Phil's Design and Build experience by winning new work.



Welcome also to Steven Higham who has joined us in the capacity of Senior Planner. This new post has been created in support of our sustained growth. Steven has worked in the past for much larger companies than ours and is a welcome addition to the Contracts Management Department. His experience and skills have already been put to good use.

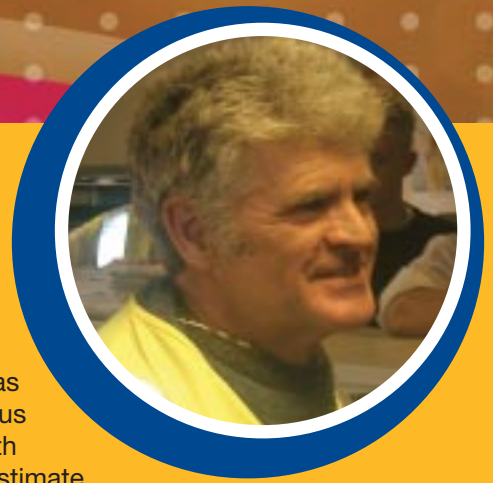


Welcome to Sam Duxbury who has joined us in the capacity of Health & Safety Manager. Another new position within the company, Sam comes with a wealth of experience and as well as offering advice and guidance on all Health & Safety issues, Sam will be inspecting all our sites on a regular basis.

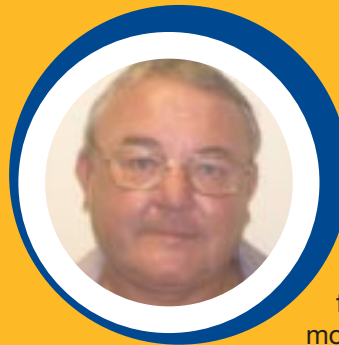


....& Goings

We say goodbye to Allan Rhodes who retired at the end of April after working for Carefoots for more than 40 years. A skilled tradesman, Allan has carried out many prestigious projects for us working with brick and stone, and we estimate Allan must have laid many millions of bricks in his time with us. At a presentation ceremony Allan was presented with a cut glass rose bowl to mark his retirement, and the directors and staff wished him a long and happy retirement.



Also retiring, from the Quantity Surveyors Department is John Wilding. John has been with us for the last 4 years, and we wish him well for the future.



Lee Ogley (Estimator) has left the company for what seems a more glamorous post. His new employer is currently building a 'house' for someone called Wayne Rooney! Although Lee was only with us a short time he did make a valuable contribution to the Estimating Dept, and we wish him well for the future.



Get Well Soon

We all send Peter Banton our best wishes and hope for a speedy recovery from his recent illness. We look forward to Peter returning to work soon.



The profession of long distance driving is a very nomadic existence, and drivers move from one company to another at very short notice.

However we are pleased to welcome Ian Grisedale, Joanna Oakley, Keith Blakeney, Simon Donegani, Les Beck and Graeme Kirby who all have settled into the Carefoot routine of spending up to four nights away during the course of their working week.

Keeping it in the family



Welcome both Gerard and Peter Whittle (father & son) who have joined us as building labourers, and will service our sites throughout the region. Gerard is currently working on the new cricket centre in Liverpool, whilst Peter is working on Astley Sports College in Tameside.





Matches...

We extend our congratulations and best wishes to one of our Senior Quantity Surveyors, Phil Hird. Phil and his wife Pat were married in the Spring. The reception was held at Haighton Manor, and they honeymooned in Wensleydale in the Yorkshire Dales. A staff collection raised enough money to buy a rose arch, which is now erected in their front garden, complete with climbing roses.

...& Hatches



Congratulations also to John Ramster one of our longstanding heavy goods drivers. John and Laura were married in June, and held their reception at Guys Court.

Double Trouble...

A double celebration recently occurred in the Transport Department. Congratulations to Peter and Dawn Harrison on the birth of their son Lewis Ron and also to Mike and Pamela Fisher on the birth of their daughter Niamh Lucy. Like all our transport loads, they were delivered on time with utmost efficiency. Surprisingly the babies were born on the same day. Both mothers and babies are doing fine. Dadsmmmm?

Friday the 13th...

Don't be put off by the date, but this is when we will be having our staff Christmas get together. As we did last year we will be holding this event after Christmas on Friday 13th January 2006 as usual at the Dog and Partridge restaurant in Chipping. Although it is a long way to come for some people, the food, drink and scintillating company make it worthwhile, so please make the effort, and all will be made most welcome. All attending will be entered into a free raffle, with one or two mystery prizes.



Romania Relief Convoy

Once again we donated the use of one of our trucks in aid of the Romania Relief Fund. A convoy of trucks carrying aid to some of the 90,000 orphans, peasants and old people of Romania set off in May loaded with relief goods to travel through France, Belgium, Germany, Austria, Hungary and on to Romania. Our wagon was heading to the west of Deva to a psychiatric unit called Zam. It caters for over 400 adult and older teenage patients, many of whom suffer from physical disabilities as well as mental problems. Tinned food, flour, toilet paper, shampoo, towels, wheelchairs and Zimmer frames were amongst the goods delivered. The best way to off load the goods was by forming a human chain and the photo shows the relief team and some of the patients preparing to unload. Further drops were completed over the next few days until it was time to head back to England. The wagon was returned to us in June none the worse for its journey across Europe.





It's a Knockout

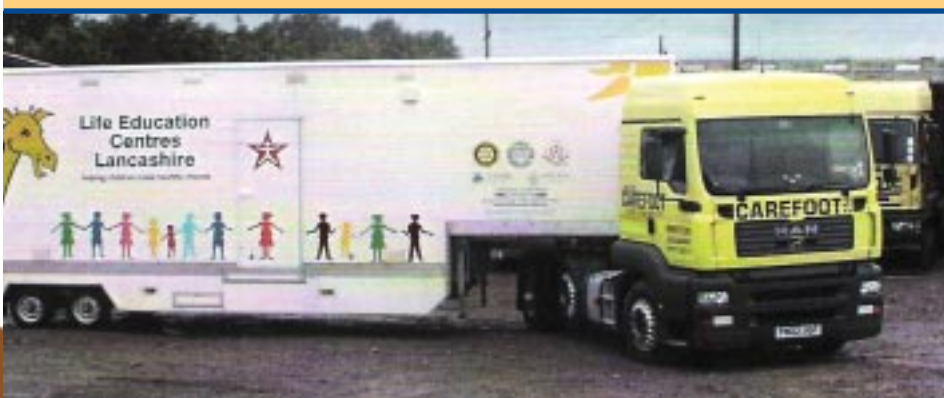
As the latest development of 40 houses on Grange Park in Blackpool draws to a close, we were invited to take part in a 'Celebration and Partnership Challenge' in conjunction with children from Christ the King Primary School on the estate. Each of the project Partners led a team of pupils in an afternoon of 'it's a knockout' type games. Carefoot's team was led by Joe Moxham. We came second to Beardsmore Associates, but that was probably due to some creative scorekeeping by Warren! After the event we were presented with a copy of the Deputy Prime Minister's Award for

Sustainable Communities 2004 by Blackpool Borough Councillor Sue Wright for our contribution to the regeneration of the estate, in the building of a new Primary School, a new Surestart Nursery, a new City Learning Centre, and more than 50 houses and shops. Councillor Wright said on making the presentation "It's not what Carefoots have done, but the way that they have done it that has contributed most to the Partnership." Well done to all the project teams.

Life Education Centres

In support of this charity, Walter Carefoot & Sons (Transport) Ltd have been towing the Life Education Centre trailers again this year to various schools within the area. Life Education Centres is a unique charity which, through the education of primary school children, seeks to reduce the possibility of personal harm caused by the misuse of drugs and other substances.

The trailers, which effectively are fully equipped hi-tech mobile classrooms, provide a memorable experience for the children and their teachers. The aim is for the children to visit the mobile classroom once a year, each year, throughout their time in primary school. The close collaboration with school staff increases the impact of the resource and makes it a long term and effective method of drug prevention and health education for children.



Fully equipped trailers which effectively are hi-tech mobile classrooms.

ISO 14001
Environmental
Management
Systems ISO 9001
Quality



Management Systems

You may have seen this big fella around the offices on occasion. It is Graham Clarke our internal auditor on matters relating to our Environmental Management accreditation and our Quality Management System. We employ Graham on a consultancy basis, and if you wish to discuss any issues with him please do not hesitate to contact him on

Pupils don hard hats to check new classrooms BURN NAZE PRIMARY SCHOOL



Pupils from Burn Naze Primary School in Thornton donned their hard hats for a first peek at their new classroom block currently approaching completion. Instead of ignoring the disruption of building the classroom block in a live school, the children used the ongoing work as a learning experience. Shirley Young the reception class teacher said "We encourage the children to be interested in what is going on around them. We have used the building as a base for this terms project, getting them to role play at being builders and making things, which is lots of fun."

Wyn Saunders and Jim Sutton escorted the children around the site and answered their questions on the way. To conclude the children's project, we invited them all to paint a picture of something they had remembered from the visit. The paintings were later displayed around the site hoarding for all to see. We also made a donation to the school for the purchase of new equipment for the reception class.



Transport Briefs

We have just accepted delivery of eight new tractor units to replace eight of the three year old ones. Once again we ordered MAN environmentally friendly units incorporating an ergonomic gas re-circulation system.



We are currently summer stocking the salt depots throughout the country with road salt in anticipation of this winters requirements. To the end of August we have delivered in excess of 35,000 tonnes.

Completed Contracts

We have completed a number of contracts recently some of which are worth a mention.

We completed the construction of two sports halls in St. Helens and we recently attended an official opening ceremony of the newly built sports hall at **Sutton Manor Primary School** in St. Helens. We were entertained by the children who demonstrated their sporting skills to an audience of school governors, councillors, parents, Technical Services and of course representatives from Carefoots. (Watch out Wigan Warriors, there are some rising rugby league stars in the making here!) During her welcoming speech, Councillor Marie Rimmer praised Carefoots for providing "a marvellous facility".

Another building recently handed over was the new Technology Block at **Montgomery High School** in Bispham. "A fabulous facility and a true example of working in Partnership" said Dr David Sanders Strategic Director, Community for Blackpool Borough Council. Comment was also passed on how tidy the site was kept during the construction process. Well done to Albert Goodwin for shouldering that responsibility.

At the recent official opening of **Revoe School** in Blackpool, The Head Teacher Graeme Dow said "This project could not have been possible were it not for the hard work and dedication of Walter Carefoot & Sons (Construction) Ltd, particularly Fred [Dewhurst] Site Manager, Mark [Armstrong] Contracts Manager and the team, for turning plans into reality."

Aisha Childrens Centre was officially opened in August by Beverley Hughes, Labour MP for Stretford and Urmston, and Minister of State (Children), Department for Education and Skills. She remarked in her opening speech about "this wonderful building". Alan Puckett (Contracts Manager) escorted guests around the new facilities.



The Earl and Countess of Wessex officially opened the new wing that we built at **Chethams School of Music**. Paul Franklin and Pat McCartney (Site Managers) were introduced to Prince Edward, and chatted through the project with him. Following a recital by the pupils, guided tours were given around the new facilities. Special thanks to Mark



Greenough for the additional hours he worked in preparation of the royal visit.

We completed a project at **Wythenshawe Hospital** recently, creating a new computer suite. True to form Ray Cross (Site Manager) ensured that the project was delivered on time and within budget.

New Contracts

Project	Value
Hutton Grammar School Preston	£1,000,000
Lamberhead Primary School Wigan	£1,400,000
Charles Court Blackpool	£650,000
TABINI Phase II Blackpool	£800,000
Heysham High School	£850,000
Manchester High School for Girls	£2,400,000
Holmes Chapel Library	£500,000
Astley Sports College	£1,500,000
Podiatry Unit Blackpool	£300,000
Clitheroe Skate Park	£300,000



Manchester High School for

Holmes Chapel Library is the first project that we are carrying out under the Strategic Framework Agreement that we were awarded by Cheshire County Council. After a rigorous selection procedure, we were appointed as one of their preferred partners. This agreement is for five with a possible extension to eight years, and we are anticipating a substantial volume of work from Cheshire County Council in the years to come.

We continue to maintain similar agreements with Lancashire County Council and Blackpool Borough Council.

The project at Lamberhead Primary School is one of three projects on which Wigan Council have selected us as a strategic partner. The other two projects are scheduled to start early next year.

Reflecting on the value of individual projects that we price these days, looking back in the old tender book to the year 1962, we priced a job at Longridge Foundry for £41-2s-6d or for our readers who cannot remember pre-decimalisation two shillings and sixpence was half a crown, the equivalent of 12 and a half pence today.

Constructing Excellence

Best Practice Club

As committee and corporate members of this organisation we recently helped to organise a "meet the buyer" event whereby subcontractors and suppliers were invited to come and meet potential new sources of business. It was also an opportunity for us to share our ethos with like-minded subcontractors who were interested in joining our supply chain. Keith Potts (Senior Estimator) manned our stand, and the event was not only well attended but was very beneficial to us also.



Roy Barrington receiving the Investors in People award from Paul Siwiak from Business Link



Investors in People

We underwent our final assessment for Investors in People recently where Susan Holt, the adjudicator, interviewed randomly selected personnel. We were judged against 12 indicators for recognition of Investors in People and are pleased to announce our success. We were congratulated by the Chair of the IIP Recognition Panel for the "commitment and hard work" undertaken by our Investor in People champion, Roy Barrington and his team, to gain this prestigious award.

Our training programme is in full swing, and the Warrington office staff have just completed their final modules of the European Computer Driving Licence (ECDL)

We continue to train our operatives for their CSCS cards, and all our Site Managers have completed their 5 day Site Management Safety Training Scheme courses. Hayley Squires and Hayley Walton are continuing with their NVQ in Business Administration Training, whilst all the Contracts Managers are undertaking their NVQ in Team Leader training. This will qualify them to carry out appraisals of Site Managers and operatives in the future.

Mick Burrow continues to carry out induction training with the new drivers, and accompanies them sometimes for days at a time.

Here We Go!

Here We Go!

Here We Go!

We are always interested by on going events at the places in which we work and whilst remodelling Montgomery High School, followed with interest the fortunes of their Under 16's boy's football team.

They entered, with over a thousand other teams, the English Schools FA Cup competition. After beating teams from as far away as Leicester, Greater Manchester, Durham, Cleveland and Cumbria, the team made it through to the Final.

We made a generous donation to the school to contribute to the cost of sending a fleet of coaches to Selhurst Park, the home of Crystal Palace, in London, for the final.

Colin Carefoot accompanied the team, staff, parents and pupils on the day, for the final showdown.

Skill Build Competition

Well done to John Keighley one of our apprentice bricklayers. John was entered into a national Skill Build competition by Preston College. The competition was designed to demonstrate the skill and all round versatility of the apprentices. John made it to the regional finals held at Blackpool and the Fylde College. Competitors were expected to build a one brick thick wall incorporating not only features on the face work, but also in the shape of a 'J' on plan. They were working against the clock, and had five hours to complete the task. John ran out an extremely close 2nd place. He was complemented by the judges, who said that the standard of his workmanship was better than some of the more senior contestants.



Unfortunately the team lost 0-3 to Weston Park Boys School from Southampton, but the boys from Blackpool did exceptionally well to get so far.

New Working Time Directive

New laws have been introduced recently for "mobile workers" which of course affects all our drivers. In a nutshell, drivers cannot exceed an average of 48 hours work a week, or work for longer than 60 hours in any one week. If they work at night, they cannot work any longer than 10 hours in any 24 hour period. What is described as "working time" is not the same as time paid for being at work. For example travelling between home and work, meal and other breaks do not count as working time.

To assist our drivers to cope with this new legislation, we have issued them all with Tach:Trak driver accessory. The Tach:Trak records and displays driving and duty hours at the touch of a button. It calculates how many hours have been used and how many remain. It also provides an audible warning to help the user keep within the law. Good luck to the traffic office in managing these new rules and the administrative nightmare they may cause.