



## Civic Trust Award

We have recently transformed and refurbished the old Harrowside Solarium in Blackpool into a home for 'Solaris', Blackpool's centre for Environmental Action, Tourism Excellence and Business Enterprise. The solarium is a 1938 Art Deco style building set in approximately four acres of open space on Blackpool South Shore Promenade. The Centre now demonstrates the innovation and technology available in the generation of sustainable and environmentally sound construction, complimented by the re-use and reclamation of building materials from recycled sources incorporating grey water technology (recycled rainwater) and energy generation by wind turbines and photo voltaic glazed roof panels.



Colin Carefoot receiving the Civic Trust Award from The Lady Mayor of Blackpool, Councillor Maxine Callow

In recognition of the excellence of renovating the building with quality craftsmanship and materials, whilst retaining its original Art Deco architecture, we are the proud recipients of an Award of Merit, presented by the Blackpool Civic Trust Society, at their annual awards. After the ceremony, representatives from Carefoots were entertained in the Mayoral Parlour by the Lady Mayor of Blackpool, Councillor Maxine Callow.

## Welcome to Footprint

Dear Colleagues,

Welcome to the first edition of 'Footprint' our company Newsletter which will be produced on a regular basis to keep everyone informed of Company developments and topical issues. The development and growth of the Company has meant that our sites are spread throughout the North West of England, and the Newsletter is a means of keeping in touch with those employees who do not get the opportunity to come into the office on a regular basis. We will try to make the Newsletter as interesting and informative as possible and therefore if you have any snippets of news or interesting information please let me know, and we will try to include them in future issues.

Colin Carefoot  
Managing Director



## Leavers and Starters

Our thanks go to Denis Platt for his valuable contribution to the Estimating Department and we are sorry to see him leave the Company. We extend our best wishes to Denis for the future.



We welcome Alan Moser, (Business Development Manager) who is based at our Manchester Office. Alan has a wealth of experience in this field and we are looking for him to strengthen our position in Manchester and extend the boundaries of our operations.



Welcome to Owen Brunton who has recently joined us as a bricklayer. Owen completed his NVQ 3 in September last year and has joined us to widen his experience.



## Apprentice Training Scheme

In line with our Apprentice Training Programme we are pleased to report that Mark Greenough (joiner), John Keighley (Bricklayer) and Daniel Moore (Joiner) are all making good progress towards their NVQ Level 3 and City and Guilds Certificates.

## Congratulations

We extend our congratulations and best wishes to Tim Rudden, our Company Buyer, and his wife Vicky on the birth of their son Donovan. (It's worth mentioning that Tim was the first employee to take advantage of the new Paternity Leave legislation).



## Fleet News

We are anticipating delivery of six MAN replacement tractor units in April and a further eight in September. Our fleet will be exclusively MAN units which represents the best in performance, economy and drivability. Engines are refined to reduce noise, vibration and pollution to limit their environmental impact whilst offering the maximum in terms of performance, economy and comfort. Their engines are designed for long service intervals resulting in less oil usage and reduction of parts usage. We purchase biodegradable diesel whenever possible and the fleet run on low noise/energy Michelin tyres. The fleet also incorporates an ergonomic gas re-circulation system (EGRS). The braking systems are fitted with airbrake silencer systems to reduce noise pollution and similarly the reversing beepers automatically switch off when the vehicle lights are switched on, thus reducing noise at night.

## Investors in People

As you are all aware we are moving towards our final assessment for the Investors in People accreditation. Our final assessment for approval will take place this March. The Assessor has selected, at random, a number of 'victims' for interview. Good Luck!! Our training programme is in full swing particularly for Site Managers who have completed or are booked on the C.I.T.B. Site Management Safety Training Scheme course. Also, 18 office staff have completed and gained their European Computer Driving Licence qualification (ECDL).



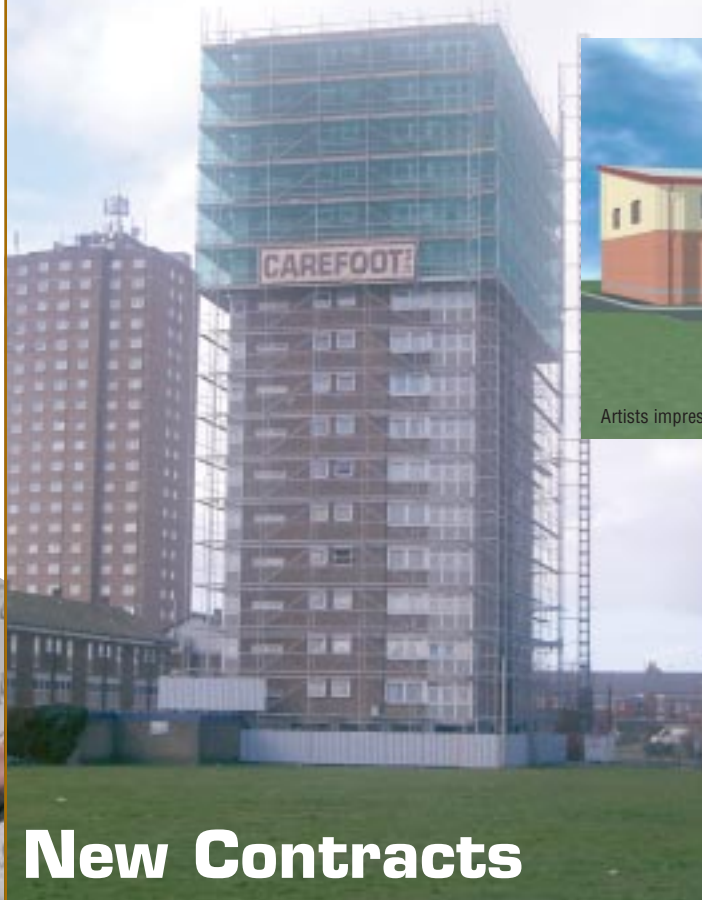


## Partnering

We are pleased to announce long term collaborative framework agreements with both Lancashire County Council and Blackpool Borough Council. Subject to our satisfactory performance these agreements will provide a guaranteed volume of work for the next five years. We are endeavouring to secure more of these types of agreement with other clients and are optimistic of doing so.

Right: Mark Armstrong looking particularly pleased with himself together with Charlie Rae and Dave Allen pictured shortly after the hand over of the latest phase of work at Bispham High School, Blackpool.

Elizabeth Court, Blackpool



Artists impression of St. Margarets School, Aigburth

## New Contracts

### Project

Bolton Institute	£ 2,000,000
Wythenshawe Hospital	£ 400,000
Montgomery H.S. Blackpool	£ 1,000,000
Nursing Home, Hoylake	£ 3,100,000
Elizabeth Court, Blackpool	£ 800,000
Conservation Studios, Preston	£ 1,400,000
St. Margarets School, Aigburth	£ 1,600,000

## ISO 14001/ISO 9001

We have just undergone a successful audit by external consultants and are pleased to inform you that we have retained our ISO14001 accreditation for Environmental Management Systems for another year and we anticipate retention of our accreditation to ISO9001 Quality Management Systems in the forthcoming audit in March 2005. Environmental and Quality issues are high on our own and our client's agenda and we would like to thank all employees for their contribution and support. If any employee has any quality/environmental issues they wish to discuss please do not hesitate to contact our internal consultant, Mr Graham Clark on telephone 01772 334997.





## Arctic Conditions

The recent snowy weather was welcomed by our Transport Office because of a huge increase in demand for road salt. The Salt Union Company recognised that Carefoots were one of the few bulk tipper companies that could accommodate such a surge in demand which led to them placing additional orders into new geographical areas.

## New Branch Office

We are pleased to announce that we will shortly be opening a new office in Warrington. The proximity of the office to the motorway network will enable us to provide the platform to extend our operations further south and also into the Liverpool area. We are expecting to have the office fully operational by Summer 2005.

## Post Script

The name 'Footprint' was dreamed up by Joe Moxham, the word 'foot' being part of the company name, and the word 'print' because... yes, you guessed it!!

## Christmas 'Get Together'

Our annual Christmas dinner at the Dog and Partridge in Chipping was held in January this year and was a terrific success. As usual the meal was excellent and everybody enjoyed the occasion. It is our intention to continue this event by holding it in January each year.

This year was one of the few years there was no one eligible to receive their long term service award (25 years). To everyone's relief, this meant that Colin's speech was shorter than usual! However, Colin thanked all employees for their hard work and contribution to the success of the company during the year.

## Under the Spotlight

Tommy Woods is the workshop manager who succeeded his father Norman who recently retired after 35 years loyal service.



Tommy started with Carefoots as a mechanic almost 17 years ago, and is now responsible for maintaining the company fleet of wagons, trailers, cars, plant and equipment, although Tommy carries out many other diverse duties also.

Tommy is married to Sharon with two boys, Tom and Harry. His hobbies include caravanning and football. His boys are following in their father's footsteps as keen footballers. Tommy played for Deepdale Juniors as a boy, whilst his boys are now playing for Chipping Juniors. Needless to say Tommy is a keen Preston North End fan, and attends home matches whenever possible.

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